



TRADE UNION

JHL

As a JHL member,
you can save well
over EUR 1,000 a year
– join today!

Your trade union JHL negotiates fair terms and conditions of employment for you, and union shop stewards protect your interests in workplaces. You can't measure these benefits in money, but that's not the case of other JHL membership benefits!



TRADE UNION COURSES:

Up to EUR 1,000 per course. A three-day course at the JHL Institute will not cost a single cent to members. In addition to the course, the union will pay for the accommodation, meals, course material and travel tickets. If you're not a JHL member, the package will cost EUR 1,000 + travel expenses.



TRADE UNION INSURANCE BENEFITS:

Nearly **EUR 150 a year + insurance** you won't get from anywhere else. As a member you're entitled to, say, travel insurance and professional indemnity insurance. The package is worth nearly EUR 150 a year. As a member you also get insurance which gives you cover in case of permanent damage resulting from an accident. In addition, JHL provides contents insurance to family day carers, and organisation insurance.



TRADE UNION MAGAZINE:

The member magazine Motiivi is delivered to JHL members eight times a year. The reading package is worth up to **EUR 100**.



OFFER ON ELECTRICITY FOR TRADE UNION MEMBERS:

As a JHL member, you'll save **hundreds of euros** on your electricity bill during a two-year contract, if you shop around for your contract with other members.



TRADE UNION SHOP STEWARD:

This protection of interests is not available to you anywhere else. Shop stewards provide **free service** to members in workplaces.

TRADE UNION LEGAL AID:

Thousands or tens of thousands of euros. JHL's members will not have to pay a deductible and there is no upper limit to legal expenses, if legal aid has been granted. This means that JHL's members will not have to pay any legal expenses. This benefit is not provided by every union or a private unemployment fund. A private law firm can charge thousands of euros for settling disputes in court.



BENEFITS PROVIDED BY JHL'S LOCAL BRANCHES:

From dozens to **hundreds of euros**. JHL's local branches provide many value for money benefits to members.



EARNINGS-RELATED UNEMPLOYMENT SECURITY TO UNEMPLOYMENT FUND MEMBERS:

A significant impact on income. For example: If your pre-unemployment income was EUR 1,800 a month, the earnings-related allowance could exceed Kela's daily allowance by **hundreds of euros**.



To see an estimation, use the calculator: www.tyj.fi/en/if-you-become-unemployed/calculator/



AS A JHL MEMBER, YOU'RE ALSO ENTITLED TO

the free member calendar and discounted prices on hotels, cruises, petrol, holiday cottages, dental care, eyeglasses, audio books, online workout, work clothes and shoes, watches and magazines!