

JHL  
MAKSAA  
POSTI-  
MAKSUN

Julkisten ja hyvinvointialojen liitto JHL  
INFO: 00017  
Tunnus: 5001436  
00003 VASTAUSLÄHETYS

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# JHL



## Welcome to the trade union!



JHL is  
a multicultural  
trade union!

# JHL safeguards your interests at work

JHL is an employees' trade union whose members are employed in the public sector and in publicly funded private workplaces. There are more than 130 different nationalities in the union. Most of its immigrant members work in basic services, child care, transportation, food services, in the care sector and in schools as special needs assistants.

## In its multicultural work, JHL seeks to

- encourage and motivate immigrants to act and influence matters in workplaces and JHL's local branches,
- look after the supervision of benefits that belong to immigrants,
- introduce immigrants to the customs and practices of working life,
- create own networks and contacts for immigrants,
- take the needs of different cultures into consideration in all communications,
- guide active members in local branches and immigrant members in encountering cultures and in working life questions,
- improve and open a welcoming atmosphere in workplaces,
- pursue cooperation with other trade unions in supervising immigrants' interests and in member recruitment,
- exchange experiences with international partners, and
- participate in projects that promote a multicultural approach in working life.

## Immigrant and multicultural activities

Training, recreation and culture are offered by immigrant networks operating in the Helsinki and Turku regions, for example. The group operating in the Helsinki Metropolitan Area is KaMuT (Kaikki mukaan toimintaan) and the one in Southwest Finland MeVe (Meidän verkosto). Ask your regional office about the activities of the networks!

Training arranged by the JHL Institute and the union's regional offices is available to immigrant members and people interested in multicultural themes. JHL is also visibly present in different types of international events, such as the World Village Festival in Helsinki. In addition, JHL pursues cooperation with many immigrant and multicultural organisations.

Our aim is to help immigrants enter the trade union and its activities.

Read more!  
[www.jhl.fi](http://www.jhl.fi)



I am Minka. I moved to Finland from Bosnia and Herzegovina in 2001. For me belonging to the union means security in matters related to pay, holidays and working hours, for instance. I also receive help from the shop steward if there are problems at work.

JHL offers a wealth of benefits to its members, such as comprehensive training, insurance benefits and interest advocacy.

I heard about JHL through my workplace and I have been a member of the union since 2007. I am currently working as a dental assistant in Oral Health Care in the City of Turku. I am an active member of the MeVe network, i.e. the immigrant network for Southwest Finland. I want to introduce people to JHL and encourage immigrant members to be active in their own associations.

Membership in the Trade Union for the Public and Welfare Sectors brings safety and security.

**Come join us!**

*Minka Helez  
City of Turku  
Welfare Division, Oral Health Care*

## Joining form

Julkisten ja hyvinvointialojen liitto JHL  
Unemployment fund for the public and welfare sectors



We will send you a membership fee collection agreement that you should give to your payroll clerk.

Surname and first name				
Personal ID code				
Street address				
Postal code and post office				
Mobile phone				
E-mail				
Native language	Finnish ( )	Swedish ( )	other ( )	Nationality
Profession				
Employer				
Workplace				
Employment start date				
<input type="checkbox"/> I hereby authorise JHL to dismiss me from my previous union _____ _____ and unemployment fund.				
Do you own or does your family own in full or in part the company you are working in no ( ) yes ( )				
Date and signature of the new member				
Member recruiter's member number				

Cut the page and fold and close it with a staple or adhesive tape. After folding, the form is ready to be posted as is. The postage fee has been paid.