



JHL'S MESSAGE ON SOCIAL AND HEALTHCARE SERVICES FOR THE PARLIAMENTARY ELECTIONS IN 2027

1. SOCIAL AND HEALTHCARE SERVICES MUST BE SUFFICIENTLY STAFFED

- The Government takes measures, together with the social partners, to secure sufficient personnel. JHL's parliamentary elections goals for the social and healthcare services sector suggest good solutions for this.
- A lifelong learning benefit is prepared and introduced to make career changes, continuous learning and further education and training possible for people of all ages.



2. WE NEED INVESTING IN MAINTAINING WORK ABILITY AND IN STAFF RETENTION

- Employees' work ability is increased for example by improving work ability management and predictability and flexibility of working hours.
- Management in social and healthcare services is reviewed in a national report. The report is used for creating national criteria of good management and tailoring management training for social and healthcare services sector based on identified needs.
- Employees must have sufficient Finnish or Swedish skills for ensuring client and patient safety and they must receive the amount of language training that they need.

3. SOCIAL AND HEALTHCARE SERVICES CANNOT FUNCTION WITHOUT SUFFICIENT FUNDING

- Sufficient funding is secured for social and healthcare services. It is also an investment in Finland's security of supply and preparedness.
- The funding model of wellbeing services counties is improved. The possibility of enabling wellbeing services counties to acquire funding for example through a social and healthcare service tax model is investigated.
- The public sector is the primary producer of social and healthcare services. The private sector and the third sector complement these services.

OUR FULL MESSAGE FOR THE PARLIAMENTARY ELECTIONS (IN FINNISH)



The Trade Union for the Public and Welfare Sectors JHL stresses that it is important to consider the entire social and healthcare services sector. Everyone in the sector does valuable work. We represent almost 200 occupational titles in social and healthcare services.

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- 1.1 It is important that the next Government of Finland takes measures to ensure staff availability
- 1.2 Working conditions of social and healthcare service employees need to be improved to maintain work ability
- 1.3 Multi-professionalism and involvement of employees need to be put in focus in management
- 1.4 Lifelong learning needs to be made possible for everyone
- 1.5 International recruitment of social and healthcare service employees must be ethical, and language skills must be at an adequate level

2. CHANGES THAT ARE NEEDED IN DIFFERENT AREAS OF SOCIAL AND HEALTHCARE SERVICES

- 2.1 Operational capacity of rescue services and emergency medical services must be ensured
- 2.2 Disability services are human rights
- 2.3 The numbers of clients must be reasonable in services for older people
- 2.4 Financial resources must be allocated to services for children and families
- 2.5 Greater investment must be made in mental health and substance abuse work

3. ENSURING SUFFICIENT FUNDING FOR SOCIAL AND HEALTHCARE SERVICES

LEGISLATION ON HEALTHCARE PROFESSIONALS:

- Practical nurse must remain a protected occupational title.
- When qualifications are determined, safety of clients and patients must take priority in the future as well.



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