

## **Privacy statement**

The EU General Data Protection Regulation (2016/679)  
The Finnish Data Protection Act (1050/2018)  
Date of issue: 16 March 2020  
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### **1. Controller**

The Trade Union for the Public and Welfare Sectors JHL

Visiting address:

Sörnäisten rantatie 23, 00500 Helsinki

Postal address:

P.O. Box 101, 00531 Helsinki

Tel. 010 77031

### **2a. Contact person in matters concerning the register**

Union Organisation Manager Tero Strand

tero.strand@jhl.fi

Sörnäisten rantatie 23, 00500 Helsinki

Tel. 010 7703 237

### **2b. Contact information for the data protection officer**

Data Protection Officer Hannu Viljanen

tietosuoja@jhl.fi

Sörnäisten rantatie 23, 00500 Helsinki

Tel. 010 7703 427

### **3. Name of the register**

JHL's Union Council elections register

### **4. Purposes of and bases for processing of personal data**

Personal data is processed for the purpose of holding JHL's Union Council elections in accordance with JHL's rules and election rules.

The data in the register is the basis for the candidate lists of the Union Council elections and for the voting advice application. The data will also be used to hold the elections.

JHL may send requests to review and complement a candidate list, as well as information given by the candidate for creation of the candidate list, to polling representatives of a candidate list. JHL may send the Union Council elections candidates invitations and reminders to join the voting advice application, as well as other

messages that are connected to holding the elections.

JHL will determine which data fields will be set up in the voting advice application. The information on candidate lists, and the information that the candidates have provided for the voting advice application, will be used to hold the JHL Union Council elections and present the candidates.

A consolidated list of all candidates will be sent to those JHL members who have the right to vote, and it will be published by means of communication determined by JHL. The information that the candidate has entered in the voting advice application will be publicly available on the voting advice application after the voting advice application has been published.

Personal data of members eligible to vote is used to ensure that the member has a right to vote, for identification during voting, and for reporting. It is not possible to establish a connection between a voter and the vote that they cast in the elections.

In accordance with the election rules, the results of the elections will be published after the Elections Committee has confirmed the results. To guarantee the transparency of JHL's administration and the members' right to be informed, JHL may have the elections results publicly available on JHL's website, until the results of the next Union Council elections have been confirmed. The Union Council elections register includes a contact request register. It is maintained to process communications by persons interested in candidacy or in setting up a candidate list, and to communicate about the elections.

The data in the register will not be used for direct advertising, distance selling or other direct marketing, or for market or opinion research.

The processing of personal data is based on:

Consent: The person has given their consent to the assignment or to being contacted.

Legal obligation: Finnish Associations Act, JHL's rules and election rules

## **5. Data stored about the data subject**

The following data may be gathered to the register from the signatories of candidate lists and from the candidates, or from JHL's membership register:

Candidate information:

- first name and last name \*
- possible preferred name \*
- title or occupation/duties\*
- home municipality \*
- candidate number \*
- agreement sector \*
- electoral alliance \*
- address
- personal identity code
- phone number
- e-mail address

\* = information that will be published on the consolidated list of all candidates and on the voting advice application.

Information that the candidate has given for publication on the voting advice application:

- photo
- age
- gender
- possible electoral alliance

- candidate's theme for the elections
- candidate's answers to the questions in the voting advice application
- address for the candidate's website and/or social media services
- other information that the candidate has entered in the voting advice application (free-text field)

Information provided by a person interested in candidacy or in setting up a candidate list:

- name
- phone number
- e-mail address

Information about members eligible to vote:

- personal identity code
- address
- union branch
- electoral district
- gender
- age
- member category
- collective agreement sector
- language preference

## **6. Storage period for personal data**

The personal data described in this statement will only be stored for as long as and to the extent that is necessary and in order for the controller to use the data in activities related to the processing purposes reported.

The data in the register will be disposed of securely by the end of JHL's elections year.

Elections results reports published by JHL are available to the public until the next Union Council elections. After that, JHL may store the elections results as historical data.

## **7. Regular sources of data**

The polling representative of a candidate list and/or the candidate.

## **8. Regular disclosures of data**

Personal data is processed in electronic systems and services for the purposes specified in this statement. We use external service partners for producing system and support services. Personal data can be transferred to the service partners we use where necessary for performance of their assignments. We ensure the adequate level of our partners' personal data protection in the manner required by law.

We will provide information to authorities within the limits permitted and as required by valid legislation, for example when replying to authorities' requests for information.

The consolidated list of all candidates and the information that the candidate has entered in the voting advice application will be published by means of communication determined by JHL.

After the elections, the overall results and the number of votes each candidate has received will be published on the internet and by other means of communication determined by JHL.

## **9. Principles of protecting the register**

The register has been protected with appropriate technical and organisational measures to ensure the information security of personal data.

All data communication is encrypted with the best possible encryption technology.

#### **10. Regular disclosure and transfer of data to parties outside the European Union or the European Economic Area, or to international organisations**

JHL does not disclose or transfer data to parties outside the European Union or the European Economic Area, or to international organisations.

#### **11. Automated decision making and profiling**

JHL will not conduct profiling or automated decision making on the data subjects.

#### **11. Your rights**

A data subject has many rights concerning their personal data. You have the right to access your data, the right to have your data rectified, transferred and erased, and the right to object to or restrict the processing of your data.

Contact the data protection officer when you wish to exercise these rights.

#### **12. Right to lodge a complaint**

If a data subject considers that their rights are violated, we hope that the data subject will in the first place contact the data protection officer mentioned in this statement. If needed, the data subject can lodge a complaint with the data protection authority.

Office of the Data Protection Ombudsman

Tel. 029 56 16670