

Scheduled pay as of 1 August 2025, € per month

Helsinki metropolitan area

| Pay group | Pay grade G | 0 years | 5 years | 8 years | 11 years |
|-----------|-------------|----------|----------|----------|----------|
| A | G15A | 2,101.48 | 2,171.10 | 2,240.57 | 2,311.81 |
| | G16 | 2,101.48 | 2,171.10 | 2,250.90 | 2,334.54 |
| B | G17B | 2,239.95 | 2,313.51 | 2,388.94 | 2,464.09 |
| | G18 | 2,239.95 | 2,313.51 | 2,388.94 | 2,479.91 |
| C | G19 | 2,239.95 | 2,318.51 | 2,409.31 | 2,502.37 |
| | G20C | 2,449.58 | 2,516.57 | 2,583.73 | 2,649.79 |
| D | G21 | 2,476.47 | 2,580.51 | 2,686.63 | 2,796.04 |
| | G22 | 2,495.24 | 2,601.17 | 2,710.46 | 2,825.05 |
| E | G23D | 2,762.58 | 2,845.05 | 2,927.59 | 3,011.25 |
| | G24 | 2,762.58 | 2,845.05 | 2,927.59 | 3,016.00 |
| F | G25E | 2,978.31 | 3,067.54 | 3,157.87 | 3,248.15 |
| | G26 | 2,978.31 | 3,096.87 | 3,237.85 | 3,378.61 |
| F | G27 | 2,986.09 | 3,126.48 | 3,267.97 | 3,410.00 |
| | G28F | 3,335.33 | 3,437.39 | 3,538.52 | 3,638.63 |
| | G29 | 3,335.33 | 3,441.64 | 3,598.75 | 3,756.13 |
| | G30 | 3,644.35 | 3,818.82 | 3,993.26 | 4,168.23 |
| | G31 | 3,832.65 | 4,016.44 | 4,200.76 | 4,384.24 |
| | G32 | 4,087.91 | 4,284.02 | 4,481.27 | 4,678.80 |

Rest of Finland

| Pay group | Pay grade G | 0 years | 5 years | 8 years | 11 years |
|-----------|-------------|----------|----------|----------|----------|
| A | G15A | 2,084.63 | 2,153.64 | 2,221.87 | 2,292.48 |
| B | G17B | 2,210.28 | 2,281.71 | 2,356.09 | 2,429.61 |
| | G18 | 2,210.28 | 2,281.71 | 2,356.09 | 2,444.82 |
| C | G20C | 2,415.76 | 2,481.74 | 2,547.18 | 2,612.33 |
| | G21 | 2,441.78 | 2,544.39 | 2,648.90 | 2,756.82 |
| D | G22 | 2,460.27 | 2,564.68 | 2,672.39 | 2,785.40 |
| | G23D | 2,723.92 | 2,805.23 | 2,886.47 | 2,969.00 |
| E | G24 | 2,723.92 | 2,805.23 | 2,886.47 | 2,990.35 |
| | G25E | 2,952.96 | 3,041.41 | 3,130.97 | 3,220.52 |
| F | G26 | 2,952.96 | 3,053.54 | 3,192.51 | 3,331.25 |
| | G27 | 2,960.59 | 3,099.80 | 3,240.10 | 3,380.91 |
| F | G28F | 3,288.67 | 3,389.27 | 3,488.98 | 3,587.66 |
| | G29 | 3,288.67 | 3,412.24 | 3,568.01 | 3,724.03 |
| | G30 | 3,613.24 | 3,786.16 | 3,959.09 | 4,132.60 |
| | G31 | 3,799.89 | 3,982.09 | 4,164.85 | 4,346.52 |
| | G32 | 4,052.95 | 4,247.32 | 4,442.75 | 4,638.50 |